

October, 19th 2015

I am attending the NALC Health Benefits seminar with out branch representative Mike Schregardus.

National President Fred Rolando is here and speaking. Here are a few highlights from Fred.

Three to four years ago the make up of the NALC was that less then 3% of the active members were under the age of 35.

Now the NALC is 28% of its members under the age of 35. That is mostly because of the new hiring of CCAs.

Since the 2011 to 2016 National agreement between the NALC and the USPS was settled; we have converted over 25,000 CCAs to career employees.

We also about 32,000 CCAs nationwide right now.

The CCAs are a large part of the NALC active members of about 185,000.

CCAs are a new and large part of the NALC and we must focus on them and their wants and needs.

To that end, in January headquarters for the NALC wants to hold a conference. At this conference CCAs will be invited to attend. National wants the branches to submit names of CCAs who are active in the branches as that have started out as TEs then CCA and now maybe are career. They want to know what they went through and will use it towards the next round of National contract talks. The other part of the conference will be to train these CCAs on our history and the future.

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President branch 56